

LEADERSHIP TEAM

Pankaj Agrawal

Chief Executive and Technology Officer

Mr. Agrawal, a recognized authority in the field of high performance data management technology, is Compact Solution's founder and Chief Executive Officer. He also supports the company as its Chief Technology Officer and is responsible for the growth and development of Compact's European operations.

Pankaj has amassed over 20 years of experience in designing high performance data solutions. Prior to founding Compact, Pankaj was a Senior Principal with Knightsbridge Solutions in the Retail and Financial Services practices. He has architected and managed many large Ab Initio engagements for clients including Walgreens and Fannie Mae. Pankaj also played a key role in founding Kensington Resources, Inc., one of the nation's fastest growing companies specialized in training, staffing and developing ETL technology consultants. Throughout his distinguished career he has mentored innumerable Ab Initio consultants, and helped define the Project Management Quality Assurance standards.

Pankaj was one of the primary authors of "*Ab Initio Best Practices*" and is a sought-after speaker on a broad range of information management topics. He holds a masters degree in Computer Science from the University of Illinois.

Mark Levin

Vice President, Sales & Marketing

Mark Levin comes to Compact Solutions with a successful track record and proven expertise in managing and growing sales organizations for technology software and consulting services providers. He began his sales career with Anderson Consulting (now Accenture) where he became a partner. Mark went on to assume sales leadership positions with Breakaway Solutions, Solcorp, Ajilon Consulting and Capgemini.

During his career, Mark has managed large teams of Account Managers and Sales professionals resulting in \$600 Million in revenue at Ajilon, helped grow Solcorp's Breakaway's revenues to over \$100 million, and was a key member of the team that positioned Breakaway for its IPO over a period of two years, helping establish the company as a global leader in ASP hosted software applications.

Mark is a graduate of Purdue University, where he earned his B.A. in Communications.

Grzegorz Swietlik

Director of Polish Operations and Principal Engineer

Grzegorz is a founding director of Compact's Polish office. In addition to his administrative responsibilities connected with running the Polish operations, he is also responsible for technical delivery to Compact's key European clients. Prior to joining Compact, Grzegorz held software engineering positions of increasing responsibility with various Polish consulting organizations.

Grzegorz has designed mission-critical OLTP applications for logistics, decision support systems, web-based information delivery systems, and high-volume, high-performance batch data processing systems for many industries.

Grzegorz holds an M.S. in Computer Science from Krakow's AGH University of Science and Technology.

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John Westby

Director of Marketing

John Westby brings a successful track record of technology marketing and leadership to Compact Solutions. His high-impact integrated marketing strategies have helped technology organizations build lead generation engines, deliver strong sales pipelines, and grow revenues.

As Director of Marketing for Lakeview Technology, John's leadership reinvigorated a global brand through innovative thought leadership and emerging social media. In the 1990s John was instrumental in creating and launching the highly acclaimed Field Guide to Computer Careers, a 100,000-circulation magazine for information technology students at U.S. universities. For eight years, John was a senior marketing strategy consultant working with start-up and mid-tier firms to launch brands and grow their businesses. John is a graduate of the University of Illinois (Urbana).

Izabela Kochana

Operations Manager, Polish Development Center – Krakow, Poland

Izabela is responsible for the daytoday operations management of Compact Solutions' Polish Development Center. Iza joined Compact only a few short months after the official company registration in Poland, and had an immediately positive impact on the company. From the beginning, she has played a crucial role in the formation and growth of Krakow operations. Her responsibilities cover a broad spectrum, including the company's healthy organizational development; as well as management of suppliers and vendors; compliance with all applicable federal, state and local laws; financial reporting, accounts payable; benefits and payroll coordination; and facilities, equipment and supply management.

Prior to joining Compact, Iza held positions in customer care, business administration and organization development with companies including BP Polska (British Petroleum). She holds a Masters Degree in Marketing and Management from AGH University of Science and Technology in Krakow.

Katherine S. Wojciechowicz

Senior Manager, Human Resources

As Compact's senior human resources executive, Kathy is directly responsible for the development and management of human resources programs and policies and oversees strategic areas including administration, organizational development, policies and procedures, compensation, benefits, performance management, employee relations, recruiting and retention, and compliance with all applicable federal, state, and local laws.

A veteran senior HR executive, Kathy brought over 20 years of experience to her role with Compact. Prior to joining the company she was the director of personnel and training with Apple Vacations, a leading travel service provider employing over 2,000 professionals in four offices nationwide, as well as international locations. During her tenure with Apple, Kathy spent five years overseas where she hired, trained and managed all US Nationals working in the company's international offices. Kathy holds a B.S. and M.B.A. from Northern Illinois University.

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